

OCCUPATIONAL HEALTH & SAFETY POLICY

MAGELLAN PROJECTS PTY LTD recognises and is committed to its responsibility for the health, safety and welfare of its employees. To achieve this commitment **MAGELLAN PROJECTS PTY LTD** will develop and implement a formal safety system to ensure that as far as practicable;

- It complies with all relevant occupational health and safety legislation.
- A safe and healthy work environment is provided for employees, subcontractors and visitors through the elimination of hazards.
- There is regular consultation with employees to ensure that the policy operates effectively.
- Appropriate actions are taken to review and improve occupational health and safety performance.

Resources commensurate with the company's emphasis towards occupational health and safety will be made available to provide and maintain for the physical and psychological well being of employees. Where **MAGELLAN PROJECTS PTY LTD** does not have the necessary in-house knowledge or expertise to enable it to meet its occupational health and safety objectives, **MAGELLAN PROJECTS PTY LTD** will ensure that advice and guidance are obtained from competent occupational health and safety professionals.

Senior Managers and Supervisors will be responsible for the implementation of all matters dealing with the health and safety of employees under their control.

All employees will be expected to demonstrate a willingness to embrace the concept of safe work practices and a safe working environment. Employees will be required to work in a healthy and safe manner whilst discouraging others from working in an unsafe manner.

Education/training of all employees on health and safety is considered to be a natural course of employment and all employees will be encouraged to embrace this concept.

This policy is but an outline of the commitment which this company places on occupational health and safety within the workplace, but this commitment from all concerned is necessary if the health and safety of all is to be achieved and maintained.

MAGELLAN PROJECTS PTY LTD



Mark Graham
Director, 03 April 2025