

ENVIRONMENT POLICY

MAGELLAN PROJECTS PTY LTD are dedicated to promoting and encouraging a sustainable environment throughout our business activities, within our supply chains, or through any other business relationship. We ensure that our supplies and services are in ways that prevent pollution into the environment, while also being legally compliant.

As we are committed to our environmental performance, it is important that all our employees, contractors and suppliers are aware of their environmental responsibilities, environmental impacts associated with their activities, products and services.

The main objectives sought by our company through our environmental and sustainability program include:

- Eliminating environmental notices issued on our projects through implementing training to workers during inductions, toolbox talks and Operating Procedures
- Minimising the impacts to the community through the development of site-specific Environmental Plans.
- Providing timely and appropriate response and corrective action to complaints.
- Minimising impacts on the environment, by managing dust, soil, water, waste, and hazardous chemicals, and preventing contamination from works.
- Support relevant industry specific environmental and sustainability initiatives.
- Continually improve and refine our processes with the intention of reducing our environmental impact.

Resources commensurate with the company's emphasis towards environmental performance will be made available. Where **MAGELLAN PROJECTS PTY LTD** does not have the necessary in-house knowledge or expertise to enable it to meet its environmental objectives, **MAGELLAN PROJECTS PTY LTD** will ensure that advice and guidance are obtained from competent professionals.

Senior Managers and Supervisors will be responsible for the implementation of all matters of environmental performance under their control.

All employees will be expected to demonstrate a willingness to embrace the concept of reducing their environmental impact in the working environment.

Education/training of all employees on the environment is considered to be a natural course of employment and all employees will be encouraged to embrace this concept.

This policy is but an outline of the commitment which this company places on the environmental impact within the workplace.

MAGELLAN PROJECTS PTY LTD



Mark Graham
Director, 03 April 2025